



Jane Hales

Founder | Board Advisor | Co-founder
Mentor | Author

Helping founders reverse the Silent Sabotage that destroys founder value—the drift disguised as endurance that turns dream teams into divorces*. Jane Hales has 30 years of experience building and scaling agencies. She's the creator of the Aggression Escalation Model, an EO European Accelerator Expert, and founder of the Cofounder Accelerator Community. She writes from the perspective that "technical business problems are almost always state-of-mind problems in disguise.

AS SEEN IN

**BUSINESS
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MILLIONAIRES**

**THE SUCCESSFUL
FOUNDER**



RAJ GOODMAN

*65% of startups fail due to cofounder conflicts – Dr Noam Wasserman

SIGNATURE TOPICS

- ✓ The Aggression Escalation Model: Spotting the Tremors
- ✓ Shielding the Future: Separate "Governance from Grind"
- ✓ The Discipline of "Always Be Contracting" (ABC)
- ✓ The Unspoken Exit: The True Costs of Cofounder Breakups and How to Prevent Them

BOOK JANE FOR

- Founder Summits & Accelerators
- Leadership Conferences
- Entrepreneurship Panels

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It's rare that you meet decent business people that have morals, ethics and can truly walk the walk, but Jane does it with grace, style and an amazing understanding of what stands in the way of progress. – **Justin Robert Price, CEO JRP Ltd**